Object	ive Goals Strategies Measures	
	OGSM 2024	
	Climate & Environment	
Vision 202	Our mission is to prevent and alleviate suffering. Increasingly in the f impacts of climate change and environmental crises, we must accele problem, help communities to prepare for and adapt to the impacts same.	erate our action to not contribute to the
Objective 202	We become a climate smart organisation, which means we reduce or 2025 compared to 2018, 50% by 2030 ultimately achieve carbon sma offsetting when necessary, and we increase our focus on helping cor Climate & Environmental Crises in all districts in The Netherlands an	rtness for our operations- using carbon nmunities to prepare for and adapt to
	The science is clear: climate change and environmental crises cause the RC mission to prevent and alleviate suffering. Therefore NLRC sh own impact, and support communities to prepare and adapt.	
Ambitions, Opportunities & Risl	We should strive to become a frontrunner in adaptation , even mor RC Climate Centre. We should level up our mitigations measures to be at the same lev	
	Mitigation and adaptation are intertwined and provide opportunities staff and volunteers (and new recruitment of them), our partners and contributing to humanitarian needs, and reputational loss because respect the principle of "do no harm"	d our donors. Risks of not doing this are
STRATEGIES 2021-2025	INDICATORS DASHBOARD 2	023
Pillar 1 We maximize the environmental sustainability of our work and rapidly reduce our greenhouse gas emission	NLRC reduces its footprint emissions of flying by 50% in 2025,compared to 2 in 2022 686,04 CO2 (tons) emission) - We maintain a 50% reduction as we did between 2019 and 2022, i.e 50% le - 70% of all travels under 700 km are made by other means than plane - 100% of our flights in HQ for NLRC staff (HQ and delegation) are tracked - b	ss flying compared to 2019
1.1 Reduce our environmental impact by flying less 1.2 Improve environmental and health impact by reducing car kilometers by professionals 1.3 Sustainable choices in financial matters and purchasing 1.4 Integrate sustainable choices in the aid assistance processe	We reduce our carbon emissions from transport of people and goods in the l - 30% less kms by car have been made by staff and volunteers in the declara - 50% of our lease cars are electric or hybrid.	
1.5 Reduce energy consumption, waste etc related to the buildings the Red Cross in the Netherlands	# awareness sessions/ activites on how to reduce our carbon footprint (scop	e under pillar 1)
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1.5 Reduce energy consumption, waste etc related to the buildings the Red Cross in the Netherlands ACTI Decide how much more the sustainable options is allowed to cos	# awareness sessions/ activites on how to reduce our carbon footprint (scop	
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1.5 Reduce energy consumption, waste etc related to the buildings the Red Cross in the Netherlands ACTI Decide how much more the sustainable options is allowed to cos (Travel options Carbon Footprint and Flight Determine methodology/ tool/ scope for 2024 on how to calculate a Delegations, PNs.	# awareness sessions/ activites on how to reduce our carbon footprint (scop IONS 2023-24 t (in the short term), and start budgeting for these additional costs as of 2024 , Procurement options etc.) and monitor our Carbon Emissions at different levels: HQ, Districts, d data storage, 2) For delegations and PNS, we will explore how and where to	Leading Cluster
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Г	We assess the immediate and longer-term environmental impact of o	our programmes and logistics and come up with solutions to maximize the	
13	environmental sustainability of our work	and assess the effectiveness and consequences (i.e. on budget) of reducing	National Aid Marketing & Fundraising International Aid
1.3	All events organised by HQ are vegetarian meals.		Personnel & Organisation
1.3	Check if letters and magazines paper is FSC (2023).		Marketing & Fundraising
1.3	(ongoing)	re also reluctant in producing/buying/giving away (single use) gadgets.	Marketing & Fundraising
	Sustainability in Aid Assistance Proc	esses	
1.4	Develop Due diligence/ Supplier Code of Conduct/ Supplier Selection	Process to integrate sustainability for IA procurement.	International Aid
1.4	planning (Template and training)	choices in transport, procurement and localisation via better logistics	International Aid
1.4	year to implement the 2nd charter commitments via:	ironmentally sustainable practices and develop a plan of action for next supply & procurement, 3) Fleet management, 4) Energy and premises, 5)	International Aid
1.4	charter commitments via:	th the objective to develop a plan of action for next year to implement 2nd supply & procurement, 3) Fleet management, 4) Energy and premises, 5)	International Aid
1.4	Start supporting our Partner NS and delegates premises in solarisatio consuming countries)	on were generators are used for power supply (focus on the most diesel	International Aid
1.4	Explore on how to systematically assess, avoid and mitigate the imme Explore the process and application for environmental screening or a Assessment or Envir. Screening in needs assessments and baselines.	ediate and longer-term environmental impact of our programmes. sssessment before each project (tool and scope) - Environment Impact	International Aid
1.4	Include climate & environment considerations in the development of	new domestic aid interventions ("environmental assessment")*	National Aid
1.4	Include climate & environment considerations in the implementation	of new domestic aid interventions ("environmental assessment")*	National Aid
1.4	We digitalize First Aid teaching and communication materials such as	s (50.000!) First Aid teaching books and leaflets. Deadline: 2024.	Marketing & Fundraising
1.4	The polo shirts of the First Aid teachers become of sustainable cotton	(2023/2024).	Marketing & Fundraising
1.4	Reduce plastics packaging in First Aid materials (2023/2024) (see also	the action on analyzing the reduction of single-use materials)	Marketing & Fundraising
1.4	In order to be transparant we explain the sustainability aspects of ou	r projects in proposals and reporting to partners. (ongoing)	Marketing & Fundraising
	Energy		
1.5	Energy scan for VK building completed in 2023. The scan will provide	insights into how we can save on energy consumption.	Personnel & Organisation
	Waste		
1.5	Waste management. In 2023 we will collect data about the amount of waste reduction in the coming years. On this we will work in partners	waste we produce at VK. Based on this information we will set goals for hip with the Green Business Club Beatrixkwartier. (GBCB)	Personnel & Organisation
1.5	Improve our recycling via raising awareness to staff on how to do it p	roperly	Personnel & Organisation Communication
	STRATEGIES 2021-2025	INDICATORS DASHBOARD 2	023
	Pillar 2: We support communities to prepare for and adapt to Climate & Environmental Crises 2.1 Step up our response to growing humanitarian needs and help people adapt to the impacts of the climate and environmental crises	The International Assistance cluster supports all of their bilateral partner Na focus on Preparedness and Anticipatory Action, and/or prevention / locally la solutions, with a total monetary value of at least 10 mln per year. We also support funding mechanisms that support this work (DREF, ECHO Pf	ed adaptation which includes nature based
	(Reduce risks and vulnerability to shocks, stresses and longer-term changes through an increased focus on climate change adaptation, disaster risk reduction and anticipatory action)	National Department: - # of people reached by C&E programming (only one programme at the time - We are prepared for the 5 most expected crises in the Netherlands)
	2.2 Embrace the leadership of local actors and communities and support the most vulnerable. (We will support those who are the most at risk, taking into account the influence that individual characteristics have on people's capacities and vulnerabilities, making more effective use of local, traditional and indigenous knowledge and practices. Our programmes should contribute to supporting local capacity to manage responses over the long-term)		
	2.3 Increase our capacity to understand climate and environmental risks and develop evidence-based solutions. (Across all of our work, including preparedness, response and recovery, we will consider and address changing climate and environmental risks in rural and urban settings. Our programmes and operations will be based on sound climate-informed risk analyses, supported by the best available short, medium and longer-	# of trainings and staff promotion campains on C&E impact of our programm	ies.
	term climate and environmental science, evidence, technology and communications data.)		
	term climate and environmental science, evidence, technology and communications data.)	NS 2023- 24	Leading <u>Cluster</u>
	term climate and environmental science, evidence, technology and communications data.)	NS 2023- 24 ping relevant Framework Agreements and pre-identified suppliers as a way	Leading Cluster

and response, including anticipatory action) to be better prepared for	nd ER capacities (including capacities to use data to support preparedness or climate-related and environmental disasters nting Anticipatory Actions (IFRC goal 80 by 2025) to prevent CLimate	International Aid
HNS develop and deliver activities that build community resilience, a	accessing a variety of resources to carry out the HNS's strategy – focus on by PMEAL, while integrating crosscutting approaches like PGI, CEA, Green ners with implementing preventive & sustainable interventions.*	International Aid
	C movements activities is cash & voucher based by 2025, we measure the # of readiness etc) *	International Aid
We support HNS' to develop local water strategies that foster local su At least 3 NS/ partners have access to sustainable ecosystem of l		International Aid
NH develops a roadmap for the steps that it will take domestically in and level up our mitigation measures – and will work together on thi	order to fulfill the ambition for NRK to become a frontrunner in adaptation s with IH, Comm, etc.	National Aid
	his includes developing programs on ecosystem management / NbS	International Aid
Education: climate change is part of our 'woeste wereld' education for children. Discuss with education marketeer if we want to include this subject more in our education programs - and if so, how much capacity and budget is needed. (2023).		Marketing & Fundraising
We develop and standardise a sustainable/ awareness module for Ef	RU training	International Aid
We develop and provide a "green response basics" module for all ne	w staff onboarding in IA.	International Aid
	sulting from humanitarian response and long-term programmes and f - to increase awareness and action (behviour change, plastic reduction)	International Aid
STRATEGIES 2021-2025	INDICATORS DASHBOARD 2	023
 Pillar 3: We work together, lobby, advocate for change and mobilise people and resources 3.1 We work collaboratively across the humanitarian sector and beyond to strengthen climate and environmental action 3.2 Use our influence to mobilize urgent and more ambitious climate action and environmental protection. (Our advocacy efforts will be informed by local voices and priorities, using appropriate methods and taking concerted action to ensure equal and equitable representation) 	NLRC communicates actively on its climate and environment ambitions and consequences of climate change and environmental crisis. We will do this by website dedicated to this: - number of social media posts on the subject, - number of meetings with policy makers, - number of position papers /briefings to Parliamentarians.	
ACTIC	DNS 2023- 24	Leading Cluster

ACTIONS 2023- 24	Leading Cluster
Open Project/ Call to Action: to develop agenda and activities to be ready for a sustainability week/ days for 2024.	Communication
Open Project 2/ Call to action: Develop an agenda and activities for awareness raising and information sharing internally for full year	Communication
Develop plan to finance our sustainability targets, look at possible funding/subsidy	Marketing & Fundraising
Now that there is also a deposit on cans since this year (next to plastic bottles), the Netherlands Red Cross has developed special collection bins to stimulate recycling and at the same time raise money for the Red Cross. It can be placed at canteens, shops, warehouses etc. (2023)	Marketing & Fundraising
NLRC will start working on a platform to the mobilization of volunteers and staff (actions, initiatives, ideas) and leverage this unique human capital in order to make the commitments of the Charter a reality. a.Invite TU Delft students to present platform idea (online Green Response hub) to the ENDOV and team VM/VZ b.Create mobilisation project group en projectplan	National Aid
NH and IA strenghten their collaboration with respect to the relationship management (relatiemanagement) of climate partners	National Aid International Aid
NH strenghtens the collaboration with Lobby & Pleitbezorging when it comes to lobbying on climate measures - by increasing the knowledge exchange w.r.t. migration and people that are displaced due to climate change	National Aid
NLRC will use the Green Response Working Group, Nature-based Solutions Working Group and other relevant platforms as a learning framework amongst NSs to share resources and align processes to strengthen climate and environmental action. *	International Aid
NLRC plays a brokering role in which it supports the NS to reach out and connect with Dutch and international environmental partners that can add their expertise*	International Aid
We create a Climate and Environment working group with the mandate to develop a plan and address the Charter agenda, monitor implementation, and report on achievements in order to create for all NLRC staff wider awareness and involvement We contribute to the development of a joint NLRC -wide plan to implement our commitments from the Climate & Environment Charter (facilitate NLRC working group, develop and Monitor NLRC OGSM)*	International Aid
We start raising awareness on the Charter to the relevant department at the MOFA with the end goal to have them sign the Charter.	International Aid
We develop a C&E intranet page for all NLRC to ensure communication and information access.	Communication International Help

NLRC, together with the RCCC, advocates with Dutch decision-makers for investments in preparedness of local actors and prevention and adaptation programming by direct dialogue, opinion and position papers, media content and by organising events. IA focus on International only - So decision makers from MoFA, parliament etc with focus outside Europe (OECD-DAC)* NLRC, together with the RCCC, advocates with Dutch decision-makers to reduce the siloed way of working and enforcing the humanitarian- development nexus by direct dialogue, opinion and position papers, media content and by organising events*		International Aid
		International Aid
We make sure that sustainability is one of the aspects of decision in Uganda. (2023).	n making for the new edition of the fundraising challenge 'Expedition Red Cross'	Marketing & Fundraising
STRATEGIES 2021-2025	INDICATORS DASHBOARD 2	023
Pillar 4: We plan and keep track of our progress and achievements	100% of our goals (i.e 2023 actions) are measured and reported annually	
	ACTIONS 2023	Leading Cluster
The C&E WG leads on reporting achievements, failures and success on implementing the C&E Charter and our targets on an annual basis.		Climate and Environment Working Group
	Provide annual reporting on OGSM to MT	
		Climate and Environment Working Group
		Climate and Environment Working Group International Aid
Provide annual reporting on OGSM to MT	e and data collected (only Netherlands).	v ,
Provide annual reporting on OGSM to MT Share our targets in The C&E Charter website	· · · ·	International Aid
Provide annual reporting on OGSM to MT Share our targets in The C&E Charter website Produce a 2023 report on Carbon footprint from existing baselin Develop internal and external Comm plan on our Climate and Er	· · · ·	International Aid Personnel & Organisation
Provide annual reporting on OGSM to MT Share our targets in The C&E Charter website Produce a 2023 report on Carbon footprint from existing baselin Develop internal and external Comm plan on our Climate and Er For all domestic aid interventions, sustainability will be added a able to monitor sustainability in domestic aid interventions	ivironment/ Charter Agenda s a subject in the PMER measurement plans. Extra indicators are developed to be derations in aid interventions (so what we have done to implement the CLimate	International Aid Personnel & Organisation Communication