

The objectives for the following commitments will be brought in over the time period from 2023 – 2025.

COMMITMENT 1: Step up our response to growing humanitarian needs and help people adapt to the impacts of the climate and environmental crises.

- Climate and environmental risks will be identified, minimized and managed across all our programs.
 - Emergency Environmental Assessments performed at each program location
 - Environmental management plans developed for each program location
- Using the 4Rs approach, Medair will minimise waste produced in country program offices and our head office recognising the environmental and economic benefits of doing so.

COMMITMENT 2: Maximize the environmental sustainability of our work and rapidly reduce our greenhouse gas emissions

- Improve knowledge of and minimize greenhouse gas emissions, focusing on electricity consumption, vehicle usage and flights across all Medair programs
 - Carryout greenhouse gas emissions survey using globally accepted accountability and measuring tools.
 - Purchase goods that have the least negative impact on the environment by focusing on the sustainability of a product's production, transport, and waste disposal.
 - Provide ongoing education for all staff, volunteers, and other stakeholders concerning the importance of environmental stewardship and sustainability.

COMMITMENT 4: Increase our capacity to understand climate and environmental risks and develop evidence-based solutions

- Identify, utilize and analyse climate and environmental data and indicators to improve insight into programmatic responses and organizational adaptations.
- Educate relevant partners on the integration of climate and environmental risks in our programs.