

COMMITMENT 1: Step up our response to growing humanitarian needs and help people adapt to the impacts of the climate and environmental crises.

- Climate-informed programme design is required for all country programmes to ensure current and future climate and environmental risks are adequately accounted for. Climate risks alongside risk reduction measures are identified in the annually updated Country Strategic Plans.
- Countries make use of resources to monitor climate projections, seasonal trends and recurrent impacts to ensure that programme design is prepared and sufficiently resourced to respond to the likely impacts
- Climate Adaptation Summaries are developed for each country programme to identify priority Climate Hazards alongside potential adaptations within the humanitarian context

COMMITMENT 2: Maximize the environmental sustainability of our work and rapidly reduce our greenhouse gas emissions

- Measure greenhouse gas emissions of all operations against 2019 baseline
- Implement actions outlined in Medair Roadmap to Emissions Reduction (2025) including actions related to base operations, procurement, travel, etc.
- Local Environmental Management Plans (LEMPs) are implemented in all project locations to identify potential environmental concerns specific to the project areas and planned activities, alongside measures to reduce negative environmental impacts.
- Apply [Medair's Climate and Environment Policy](#) and Guiding Principles.

COMMITMENT 3: Embrace the leadership of local actors and communities

- Implement Medair Community Engagement, Accountability to Affected Populations and Partnership guidance in conjunction with [Medair Climate and Environment Policy](#)

COMMITMENT 4: Increase our capacity to understand climate and environmental risks and develop evidence-based solutions

- Countries make use of resources to monitor climate projections, seasonal trends and recurrent impacts to ensure that programme design is prepared and sufficiently resourced to respond
- Climate Adaptation Summaries are developed for each country programme to identify priority Climate Hazards alongside potential adaptations within the humanitarian context
- Support mainstreaming of climate and environmental awareness and practices – Medair provides resources, guidance, training and messaging for all staff, volunteers, and other stakeholders for climate and environmental awareness to support application of the guiding principles, adoption of environmental actions and to improve climate-sensitive programme design and risk analysis
- Climate is one of Medair Strategic Initiatives with Climate Advisor resourced to support action

**Climate and Environment Charter for Humanitarian Organizations
Targets 2025-2029**

COMMITMENT 5: Work collaboratively across the humanitarian sector and beyond to strengthen climate and environmental action

- Explore collaboration with other partners to improve effective response to climate and environment risks
- Support current partners to implement [Medair Climate and Environment Policy](#) and Guiding Principles

COMMITMENT 6: Use our influence to mobilize urgent and more ambitious climate action and environmental protection

- Support mainstreaming of climate and environmental awareness and practices. Medair provides resources, guidance, training and messaging for all staff, volunteers, and other stakeholders for climate and environmental awareness to support application of the guiding principles, adoption of environmental actions and to improve climate-sensitive programme design and risk analysis