Charter commitment	Plan International aligned indicator statements and targets for reporting
	across our programming, policy and operational work by 2027. - Each indicator statement is to have an accompanying target
	These objectives are framed by:         (i)       'PtR': Plan International's <u>'Pathways to Resilience Framework'</u> (PtR) - guides the implementation and reporting on our climate & resilience programming & influencing work & consists of 5 pathways         (ii)       'GEP' : Plan International's 'Global Environmental Policy' (GEP) - guides the implementation and reporting on the greening of our operations & consists of 5 commitments         (iii)       'Ext': Other relevant external endorsements
1.Step up our response to growing humanitarian needs and help people adapt to the impacts of the climate and environmental crises	<ul> <li>PtR 2: Children, adolescents and youth have continuous, equitable access to basic services</li> <li>PtR: 4: Children, adolescents and youth and their families are employing positive coping mechanisms to deal with shocks and stresses</li> </ul>
2.Maximize the environmental sustainability of our work and rapidly reduce our greenhouse gas emissions	PtR 3: Children, adolescents and youth live and thrive in a healthy and safe natural environment
	<ul> <li>GEP1: Monitoring and reducing Plan International's greenhouse gas emissions by at least 55 % by FY31, which accounts to 7 % annual reduction, compared to FY23 levels</li> <li>GEP2: All strategies –including at country, sectoral and other levels- should have commitment to environmental sustainability.</li> </ul>
	GEP3: Preparing and implementing at Plan entity level -including Plan offices across global, regional and country level- locally defined targets for reducing the environmental impact in most relevant categories that could include energy; cooling and heating; business travel and commute; procurement and supply; waste; divesting from fossil fuels; data management.
	GEP4: Conducting environmental screening, and if necessary, impact assessment; and addressing potential negative impacts and environmental risks in projects.
3.Embrace the leadership of local actors and communities	PtR 1: Children, adolescents and youth have the knowledge to make informed decisions to overcome shocks and stresses
	Ext: Endorsement and implementation of the <u>Principles for Locally Led Adaptation</u>
	Plan International's Global Strategy priority which informs our work: 'To become locally-led and globally connected'
4.Increase our capacity to understand climate and environmental risks and develop evidence-based solutions	PtR 1: Children, adolescents and youth have the knowledge to make informed decisions to overcome shocks and stresses
	GEP4: Conducting environmental screening, and if necessary, impact assessment; and addressing potential negative impacts and environmental risks in projects.
5.Work collaboratively across the humanitarian sector and beyond to strengthen climate and environmental action	PtR 1-5: Objectives 1-5 are implemented collaboratively and in partnership -in line with Plan's global priority to become locally-led and globally connected- and promoting knowledge management and learning
	GEP 1- 5: Commitments 1-5 are collaboratively informed, promoting knowledge management and learning
	Ext: Endorsement and implementation of the <u>Principles for Locally Led Adaptation</u>
6.Use our influence to mobilise urgent and more ambitious climate action and environmental protection	PtR 5: Policy frameworks are accountable to children, adolescent and youth and protect them from climate change related shocks and stresses
	Plan International's Global Advocacy Strategy climate goal which informs our advocacy work: Girls and young women in all their diversity are able to anticipate, adapt and transform in the face of climate impacts and have opportunities to engage in the development, implementation and monitoring of key climate strategies and action, in all development and humanitarian settings
7.Develop targets and measure our progress as we implement our commitments	PtR 1-5:       Each pathway 1-5 will be measured against a core indicator, and a library of optional indicators. These will be used to feed back on the commitments         GEP:       Targets are to be defined across the EP commitments including on GHG emissions