## The Climate & Environment Charter for Humanitarian Organizations

## **Targets Plan International Germany**

Charter commitment	GNO-Targets & respective GEP-Commitments
	These objectives are framed by Plan International's 'Global Environmental Policy' (GEP) which guides the implementation and reporting on the greening of our operations & consists of six commitments.
1.Step up our response to growing humanitarian needs and help people adapt to the impacts of the climate and environmental crises	Target: Climate and environmental risks will be factored in our programs.  GEP 2: Our Resilience Framework will be used to analyse appropriate pathways for our programme work, and at least one resilience pathway from the framework is built into every programme ensuring that programmes in countries most affected by climate change are integrating climate resilience and adaptation.
2.Maximize the environmental sustainability of our work and rapidly reduce our greenhouse gas emissions	Target: We will reduce our greenhouse gas emissions by 55% by 2030, compared to 2018 levels.  GEP 1: All strategies should have a commitment to environmental sustainability.  GEP 4: Monitoring and reducing Plan International's greenhouse gas emissions by at least 55 % by FY31, which accounts to 7% annual reduction, compared to FY19 levels, including direct and indirect emissions. The target is a shared first step towards climate neutrality. We commit to disclosing the progress annually  GEP 5: Preparing and implementing at Plan International Entity level locally defined targets for reducing the environmental impact in most relevant categories that could include energy; cooling and heating; business travel and commute; procurement and supply; waste; divesting from fossil fuels; data management.  GEP 6: Conducting environmental screening, and if necessary, participatory impact and vulnerability assessment; and addressing potential negative impacts and environmental risks in projects.
3.Embrace the leadership of local actors and communities	Target: -
4.Increase our capacity to	Target: All relevant staff will be trained on the integration of climate and environmental risks
understand climate and environmental risks and develop evidence-based solutions	in our programs.  GEP 6: Conducting environmental screening, and if necessary, participatory impact and vulnerability assessment; and addressing potential negative impacts and environmental risks in projects.  GEP: We will increase our capacity to monitor positive environmental impact of our projects and actions and train staff and partners to adopt good practices for reducing negative environmental impact of our programmes and projects as well as greenhouse gas emissions and environmental impact of our operations.
5.Work collaboratively across the humanitarian sector and beyond to strengthen climate and environmental action	Target: -
6.Use our influence to mobilise urgent and more ambitious climate action and environmental protection	Target: -
7.Develop targets and measure our progress as we implement our commitments	Target: -