



HAG Climate Charter Targets

November 2024

Commitment 1: Step up our response to growing humanitarian needs and help people adapt to the impacts of the climate and environmental crises

- By 2025, we will ensure all our research work will have a specific climate and environment angle included (where possible/agreed by client)
- We will continue to support operational actors to adopt the Greening Humanitarian Action Framework to reduce their impact on environment
- By 2026 we will grow our strategic partnerships to undertake more projects and communicate better on climate related research

Commitment 2: Maximize the environmental sustainability of our work and rapidly reduce our greenhouse gas emissions

- We are committed to being NetZero by 2030. We achieved this in FY 2019-2020 and are now focusing on continuing to mitigate emissions and offset that which we can't mitigate. Our aim is to soon be able to go beyond NetZero as a business, making a net positive impact on the environment (Existing commitment)
- We will reduce travel as much as possible to minimise our carbon footprint (Existing commitment)
- We will work with our partners to reduce the need to travel and encourage donors/clients to reconsider need for travel (Existing commitment)
- We will recycle all e-waste/ old computers
- By 2026 we will develop an environmental management plan for HAG and share the resources with our partners for them to consider using similar thinking

Commitment 3: Embrace the leadership of local actors and communities

- We will work with and support our partners to implement climate commitments that are priorities for them – e.g. carbon accounting, offsetting, etc.
- By 2026, we will adapt our Partnership Framework and approach to include capacity support for partners to monitor/mitigate/offset negative environmental and climate impacts in their work
- By 2025, all project kick-off calls with partners will include identifying, managing, and reducing environmental impacts of the project
- By 2026, we will look into the costs and feasibility of monitoring scope 3 emissions with partners (e.g. engaging a technical expert)
- We will seek opportunities to secure additional funding and budget lines that can be transferred to partners for environmental management



Commitment 4: Increase our capacity to understand climate and environmental risks and develop evidence-based solutions

- By 2025 all staff and partners will have been trained in our Greening Humanitarian Action Framework
- Once a year we will do a team training in the climate space and will support staff to seek opportunities for specific professional development on climate and environment issues/developments and ensure these are shared with our team
- We will continue to look for opportunities to connect with technical experts and other partners (e.g. CAA) for shared learning and capacity building
- We will regularly seek opportunities to share our research and evidence with the broader sector, included the Climate Charter signatories

Commitment 5: Work collaboratively across the humanitarian sector and beyond to strengthen climate and environmental action

- We will contribute to at least one event per year to continue to invest in bringing together the sector (and beyond) to support collective learning on environmental and climate issues
- We will continue to seek new partnerships and host events to bridge the divide between the humanitarian and environment sectors through a shared research agenda, events, and spaces

Commitment 6: Use our influence to mobilize urgent and more ambitious climate action and environmental protection

- In 2024, we will develop a targeted communications strategy to leverage and share our Greening the System research with humanitarian actors and governments to increase engagement and impact
- By 2026, we will engage in at least one pro bono activity with an objective of sharing climate evidence (e.g. writing a think piece, presenting at a conference, university lecture, etc.)
- We will seek opportunities to form new partnerships with organisations that are leading on climate advocacy, and work to produce evidence to inform their efforts
- By 2025, we will seek opportunities for behaviour change in our own staff to be more environmentally conscious (e.g. one week where everyone makes a climate commitment i.e. give up meat, give up driving, etc.) and raise awareness with friends and family
- We will co-host and/or support organisation of the annual Climate Charter signatory gathering in Australia with ACFID, to encourage other Australian actors to join and make their own commitments

Commitment 7: Develop targets and measure our progress as we implement our commitments

- By 2025, we will update our Objectives and Key Results (OKRs) to include our climate commitments and Charter targets, this is measured and tracked at each quarterly meeting
- By 2025, we will have systems in place to track our targets, including lessons learned etc.
- By 2025, we will report on our climate commitments and Charter targets in our annual report