

## Climate Charter Targets for Caritas Europa

<p><b>Commitment 2: Maximize the environmental sustainability of our work and rapidly reduce our greenhouse gas emissions</b></p>
<p>Target 1: We review and update our Ecological Charter on a yearly basis. Planned action 1: Review and update the Ecological Charter every January and whenever relevant.</p>
<p>Target 2: All staff and volunteers are aware of our Ecological Charter and how they can reduce their carbon footprint in their organisational work. Planned action 2: Orient all new staff and volunteers on the Ecological Charter. Organise refreshers every other year on the Ecological Charter during team meetings or team retreats.</p>
<p>Target 3: By 2024, we systematically record all travel-related emissions<sup>2</sup> of all staff and volunteers<sup>3</sup>. Planned action 3: Staff and volunteers fill out the Carbon Contribution Calculation tool for all travels.</p>
<p>Target 4: By 2025, we will reduce our average emissions related to plane travel as a secretariat by 25% with the emissions of 2024 as a baseline. Planned action 4: Evaluate the necessity of each travel by plane and consider alternative modes of transportation.</p>
<p>Target 5: We will off-set at least 50% of our travel-related emissions by 2025. Planned action 5: Identify and contribute to a project in line with our values that offsets at least 50% of our travel-related emissions.</p>
<p><b>Commitment 3: Embrace the leadership of local actors and communities</b></p>
<p>Target 6: By 2024, all our advocacy efforts will be informed by local voices and priorities, using appropriate methods and taking concerted action to ensure equal and equitable representation. Planned action 6: Local voices and priorities brought to Caritas Europa through its members inform all our advocacy efforts.</p>
<p><b>Commitment 4: By 2025, all relevant staff and partners will be trained on the integration of climate and environmental risks in our programs.</b></p>
<p>Target 7: By 2025, 65% of our member organisations have participated in trainings or information sessions on the integration of climate and environmental risks in their programmes. Planned action 7: Roll out the Environmental Stewardship Tool (EST) with member organisations.</p>
<p><b>Commitment 6: Use our influence to mobilize urgent and more ambitious climate action and environmental protection</b></p>
<p>Target 8: We will systematically encourage our member organisations working on humanitarian action to sign the Climate Charter. Planned action 8: Organise at least one information session on the Climate Charter for CE member organisations by 2024. Inform relevant CE working structures about CE's signing of the Charter.</p>

Brussels, 28 February 2024

<sup>2</sup> Travel-related emissions: emissions cause by travelling by plane, train, bus or car

<sup>3</sup> including Executive Board members and consultants