

## Background

The world is facing a pandemic with a proliferation of armed conflict and climate crises raising vulnerability levels and state fragility. Climate change is the new norm evidenced by national disasters, changing weather conditions, biodiversity loss and ecosystem degradation. Consequently, vulnerable and marginalised people are affected the most.

LM International (LM) is an aid organisation that is committed to sustainable poverty reduction from a human rights perspective. LM operates in some of the world's most forgotten and fragile contexts, both within and outside conflict zones with a vision to ensuring dignified life and sustainable world. This envisions a world that is socially, economically, and environmentally sustainable, ensuring current development needs are met without compromising future generations. A safe, clean, healthy and sustainable environment is a precondition to protect and ensure human dignity such as the right to life, health, food, water, and sanitation. LM recognises the importance of mitigating negative environmental impacts as well as building resilience among individuals, communities and organisations. LM is certified against the Core Humanitarian Standard (CHS), which is a core accountability framework guiding our humanitarian programming and reinforcing the centrality of the do-no-harm principle, including recognition of environmental sensitivity as an integral part of responsible and needs-based humanitarian action. This is evidenced in our mission statement which seeks to save lives and empower people to build sustainable futures while preserving planetary health and the well-being of future generations.

In January 2025, LM signed the Climate and Environment Charter for humanitarian organizations pledging our commitment to environmental-friendly practices, acknowledging the critical importance of mitigating adverse environmental impacts and enhancing the resilience of individuals, communities, and organizations, given that the devastating effects of climate change. Prior to signing the charter, LM has championed climate adaptation and environment-sensitive programming as an organizational culture and practice. LM's global strategy and [Environmental Policy](#) commits to integrating environment-sustainable practices across all humanitarian and development operations and further emphasises the need for 'greening' of humanitarian response.

LM teams are actively engaged on the ground, collaborating closely with local communities and responding to their immediate needs. At the same time, we are dedicated to promoting sustainable practices in our operations. The Charter has played a crucial role in unifying our diverse climate-related initiatives into a structured framework. Building on this foundation, we have identified seven core commitments that capture our environmental focus areas. This document presents a high-level summary of how we are putting the Charter and these commitments into practice. Our approach is fully integrated with the LM Global Strategy, which treats environmental and climate considerations as essential, cross-cutting themes.

## Goal and Objectives

To operationalize LM International's commitments under the Climate and Environment Charter by promoting climate resilience, reducing environmental harm, and enhancing sustainability in humanitarian action.

### Objectives:

- Integrate climate and environmental considerations into all humanitarian programming and operations.
- Strengthen the knowledge, skills, and capacity of LM staff to address climate and environmental risks.
- Establish internal systems to track progress and ensure accountability in implementing climate-related commitments.
- Foster community-driven, environmentally sustainable solutions across LM's areas of operation.

### Scope

The commitments and objectives outlined in this document are applicable across all areas of LM's operations. They are binding for all staff affiliated with LM International, including global staff, regional and country office employees, partner organizations, field workers, volunteers, consultants, contractors, and associated entities. Each member of LM's workforce holds responsibility for addressing climate change and combating environmental harm, guided by the principle of "common but differentiated responsibilities." Everyone is expected to integrate this plan into their daily activities, maintaining awareness and taking action to prevent and minimize LM's environmental and climate-related footprint.

Although this plan does not formally extend to LM's external collaborators - such as donors, private sector actors, or service providers - it is nonetheless anticipated that these stakeholders are informed about the plan and strive to align with its principles when engaging in activities under LM's scope of responsibility.

Furthermore, all partners, including the communities where we operate, will be made aware of LM's environmental and climate policy, and our dedication to minimizing adverse impacts on the environment and climate systems.

## Measurable Targets

The table below outlines how our core priorities are positioned as central components within the Charter's commitments to both climate adaptation and mitigation. Other commitments are considered cross-cutting and support our broader adaptation and mitigation goals.

Charter Commitments	Key Elements	Measurable Targets (Action)	By when	Responsible Team	LM	Status
<b>Commitment 1</b>  Step up our response to growing humanitarian needs and help people adapt to the impacts of the climate and environmental crises	<p>Reduce risks and vulnerability to shocks and strengthen preparedness.</p> <p>Consider and address changing climate and environmental risks across our work in crisis preparedness and response.</p> <p>Support vulnerable groups most at risk, considering individual characteristics, such as gender, age and disability, structural inequity, legal status, etc.</p>	<p>At least 70% of LM's humanitarian programs identify and undertake risk-informed programming preceded by contextual analysis, robust risk assessments, and environmental impact assessments.</p> <p>Ensure that LM programs conduct and implement a documented do-no-harm analysis with mitigation actions incorporated into project design and monitored throughout implementation.</p> <p>Integrate local voices in assessments. Ensure that programs adopt a do-no-harm principle.</p>	December 2030	LM HUM Team, Regional team, Country Program team.		

		<p>Ensure that LM humanitarian responses are conducted with a nexus approach and support resilience-building activities such as capacity development initiatives, livelihood support, education, and local peace building efforts.</p> <p>Develop and embed anticipatory action guidance and tools into LM program methodologies and ensure their application in relevant projects.</p> <p>Strengthen community early warning systems as part of DRR and crisis preparedness initiatives.</p> <p>Establish the Global Surge team to strengthen humanitarian response on the ground and develop surge team capacity to respond to humanitarian crisis.</p> <p>Adopt and maintain an inclusive approach in humanitarian</p>			
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		response by consulting with communities including vulnerable groups and ensuring local voices are integrated in all phases of the humanitarian program cycle.			
<b>Commitment 3</b>  Embrace the leadership of local actors and communities	<p>Humanitarian action will be guided by the experience of local actors and communities.</p> <p>Support local actors and communities to better prepare for changing climate and environmental risks.</p> <p>Ensure meaningful and inclusive participation and leadership of local actors and beneficiaries in the design, management, implementation and evaluation of our programmes.</p> <p>Invest in locally led durable responses that</p>	<p>Recognize communities as first responders by ensuring their structured participation in all phases of the project cycle, with documented community input required in project assessments, designs, and reviews across LM humanitarian programs and humanitarian contexts.</p> <p>Ensure that crisis-preparedness and resilience-building interventions are co-designed with local actors and communities and systematically incorporate indigenous knowledge and practices into resilience programming.</p> <p>Establish functional community feedback and complaints mechanisms in all operational</p>	December 2027    December 2030   December 2030	LM HUM Team, Regional team, Country Program team.	

	<p>foster sustainable development.</p>	<p>areas and ensure that every project conducts environmental risk screening and implements mitigation measures to prevent harm to local populations.</p> <p>Ensure that at least 20% of humanitarian response funding is directed to initiatives led by local actors prioritizing solutions that advance sustainable development and locally driven resilience.</p>	December 2030		
<p><b>Commitment 4</b></p> <p>Increase our capacity to understand climate and environmental risks and develop evidence-based solutions.</p>	<p>Enhance our understanding of evolving short- and long-term climate and environmental risks and opportunities.</p> <p>Strengthen our collective capacity to reduce risks, anticipate crises, act early.</p> <p>Develop innovative solutions in combating climate crises.</p>	<p>80% of all new major humanitarian projects with identified environmental implications will undergo an Environmental Impact Assessment (EIA), and for those where adverse effects are identified, recommended mitigation measures will be implemented.</p> <p>Strengthen field teams' capacity on climate risks and sustainable environmental practices by providing training and accessible learning tools and ensure their</p>	December 2030	<p>LM HUM Team, Regional team, Country Program team.</p>	

		<p>integration into humanitarian programming.</p> <p>Ensure active participation by global and country program team representatives at international conferences on climate action and environment protection to engage, share learnings with clear roles in representing organizational climate priorities.</p> <p>Strengthen partnerships with humanitarian organizations, local communities, and/or scientific institutions to jointly develop and implement climate-informed risk reduction and anticipatory action initiatives in three operational areas.</p> <p>Develop and pilot at least two (2) innovative solutions (e.g., new technologies, methodologies, or partnership models) aimed at addressing climate crises in humanitarian contexts, with documented evidence of their potential for scalability and impact.</p>			
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		Compile, document, and disseminate a repository of good practices on integrating climate and environmental risk considerations into humanitarian programmes, drawing from all LM operational regions.			
<b>Commitment 5</b>  Work collaboratively across the humanitarian sector and beyond to strengthen climate and environmental action.	<p>Enhance cooperation across the humanitarian system between local, national, international actors as well as development and human rights actors, international financial institutions, the private sector, researchers, suppliers and donors to ensure a continuum of efforts to manage risks and to develop sustainable interventions.</p> <p>Share our knowledge and insights to help shape people-centred, climate-resilient and inclusive development.</p>	<p>Leverage LM's quadruple-helix approach to forge multi-partnerships or consortiums with local, national, and international actors to jointly design and implement climate-risk management and sustainable intervention initiatives.</p> <p>Ensure active and visible LM representation in relevant national and international coordination mechanisms on climate-risk reduction and environmentally sensitive programming, with participation documented in at least six coordination forums annually to enhance coordination, complementarity and shared learning.</p>	December 2027	LM HUM Team, Regional team, Country Program team, Advocacy team, Compliance team, all staff of LM.	

		<p>Share LM's climate-resilient and inclusive development insights by contributing to sector platforms and integrating climate-resilience themes in LM's CoP sessions as well as other knowledge-sharing events targeting diverse stakeholders.</p> <p>Actively participate with visible representation in several in-country coordination mechanisms on climate risk reduction and environmental sensitive programming to foster complementarity and shared learning.</p>			
<b>Commitment 6</b> Use our influence to mobilize urgent and more ambitious climate action and environmental protection.	Call for action at all levels, by governments, organizations, the private sector and individuals to reduce risks and address the causes and consequences of climate and environmental crises.  Inform and influence decision-making, including relating to laws, policies, and practices,	Advocate for enhanced climate action by engaging in high-level policy dialogues at the EU and Country level and publicly issuing specific calls for action to governments, relevant organizations, the private sector, and individuals, focusing on risk reduction and addressing the causes and consequences of climate and environmental crises.	December 2027	For high-policy dialogue and Network engagements at EU level: LM Advocacy team, Global HUM team, CEO, COO.  For Regional level dialogues: LM Advocacy team, CEO, COO, Regional directors.	

	<p>with evidence of people's experience and the current and future humanitarian consequences of the climate and environmental crises.</p>	<p>Integrate climate and environmental risk reduction goals into LM organizational operational frameworks and monitor compliance through periodic reviews.</p> <p>Engage in structured policy dialogues with key stakeholders - including national/local authorities, donors, and humanitarian coordination bodies contributing evidence-based recommendations to strengthen disaster and climate policy frameworks.</p> <p>Establish internal monitoring mechanisms to track how LM is integrating environmental risk reduction in our programs or operations.</p>	<p>December 2030</p> <p>December 2027</p>	<p>For country level dialogues: LM Regional Directors, Country Directors, CEO, COO, Advocacy representatives.</p>	
<p><b>Commitment 7</b></p> <p>Develop Targets</p>		<p>Outline measurable and actionable plans to achieving specified targets.</p>		<p>Commit to implementation of designated targets by systematically monitoring progress through data collection, analysis, and reporting across programmes and operations.</p>	

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