



WCAACO Climate and Environment Charter Target

Step-by-Step Overview of Wild Care Agro Action Charitable Organization

Location: Ethiopia

INTRODUCTION

WCAACO ORGANIZATION IN EAST AFRICA ETHIOPIA

Step 1: Foundation & Evolution

Wild Care Agro Action Charitable Organization began in 2019 as the Youth Development Association, driven by young local volunteers.

Initially, we provided training on wildlife and environmental conservation, WASH, health, and child protection—especially during the COVID-19 crisis.

On June 10, 2024, we officially registered as a Civil Society Organization in Ethiopia (Reg. No. 7317), adopting the name WCAACO.

Step 2: Mission & Unique Strengths

- Deliver community-centered solutions to climate disasters, wildlife threats, and environmental degradation.
- Leverage grassroots presence to accurately assess local needs and prioritize responses.
- Integrate indigenous knowledge and youth leadership to foster sustainable change.

Step 3: Strategic Focus Areas

1. Climate Resilience

- Build national and local capacity to adapt to and mitigate climate risks.

2. Wildlife & Environmental Protection

- Safeguard biodiversity through community-led conservation efforts.

3. Health & Nutrition

- Combat malnutrition and waterborne diseases; expand vaccination for vulnerable children.

4. WASH & Livelihoods

- Construct boreholes and wells; promote climate-smart agriculture and income-generation activities.

5. Gender Equity & Protection

- Empower women, prevent gender-based violence, and promote inclusive participation.

Step 4: Flagship Programs

- **Emergency Response:** Rapid relief for families hit by droughts and floods.
- **Livelihoods Program:** Training in drought-resistant crops, greenhouse farming, and solar irrigation.
- **WASH Infrastructure:** Drilling new water points and improving sanitation.
- **Health Campaigns:** Nutrition treatment, disease prevention, and community health education.
- **Safeguarding & GBV Prevention:** Ensuring protection for all, with special focus on women and children.

Step 5: Tangible Community Impact

- Empowered communities to co-design and lead climate solutions.
- Enhanced disaster preparedness through early-warning systems and risk-reduction workshops.
- Expanded access to clean water for thousands of households.

- Improved food security and diversified income streams for rural families.
- Elevated local voices in regional and global climate dialogues.

Step 6: Partnerships & Collaboration

- Collaborate with NGOs, CSOs, academia, media, and the private sector to amplify impact.
- Align with Ethiopia's Climate and Environment Charter for Humanitarian Organizations to drive collective action.
- Leverage multi-sector networks for resource sharing, technical expertise, and advocacy.
- Also partnership UN, UNICEF, WFP, UNHCR, UN WOMEN

Step 7: How Your Donation Makes a Difference

- **Seed New Projects:** Enable community-led pilot programs in underserved regions.
- **Scale Proven Models:** Expand successful WASH, health, and livelihood initiatives.
- **Strengthen Systems:** Invest in training, monitoring, and adaptive management for lasting resilience.
- **Amplify Voices:** Support advocacy efforts that secure equitable climate finance for vulnerable groups.

ON TARGET?

The Climate and Environment Charter for Humanitarian Organizations is a set of seven commitments designed to help organizations systematically Respond to climate and environmental crises

WCAACO step-by-step program plan organized by commitment, clearly outlining how each climate and humanitarian target will be implemented:

🌱 COMMITMENT 1: Prioritize Community Empowerment for Climate Resilience

◆ Steps by Target:

1. Adaptation to Climate Impacts (2024–2025)

- Conduct community vulnerability assessments
- Design localized climate adaptation toolkits and projects

2. Disaster Preparedness and Climate Adaptation (2025)

- Launch emergency drills and community-led response strategies
- Integrate early warning systems and preparedness training

3. Mainstream Climate Resilience in Programs (by end of 2025)

- Review and modify all WCAACO programs to include climate resilience goals
- Monitor and report climate readiness metrics quarterly

4. Adopt GESI Framework (by end of 2025)

- Develop inclusive policy guidelines
- Provide GESI training for staff and community facilitators

5. Support for Displaced Communities (2024–2026)

- Build relocation assistance programs and resettlement support hubs
 - Offer vocational and climate literacy training for displaced populations
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❁ COMMITMENT 2: Maximize Environmental Sustainability in Operations

◆ Steps by Target:

1. Reduce Emissions & Footprint (2025–2027)

- Conduct carbon audits
- Transition to renewable energy in facilities and transport

2. Scale Up Support Mechanisms (2025–2026)

- Expand funding and technical support for frontline response teams
- Hire dedicated climate officers

3. Raise Climate Awareness (Ongoing from 2025)

- Launch education campaigns with community partners

- Host climate-focused training workshops
 - 4. Policy Development & Staff Training (by 2025)**
 - Finalize "Do No Harm" climate/environmental policy
 - Organize capacity-building sessions for operational teams
 - 5. Annual Climate Progress Assessment (2025–2030)**
 - Use strategic indicators to review performance
 - Publish public-facing climate progress reports each year
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COMMITMENT 3: Elevate Local Leadership and Sustainable Climate Action

◆ Steps by Target:

- 1. Inclusive Decision-Making (2025)**
 - Create community advisory boards at program level
 - Institutionalize consultation processes for all initiatives
- 2. Activate Green Economy Plans (by end of 2025)**
 - Facilitate community-led green entrepreneurship schemes
 - Fund start-ups that promote eco jobs
- 3. Empower Women and Girls (2025 onward)**
 - Set specific budget lines for gender-climate programming
 - Partner with women-led organizations for implementation
- 4. Local Knowledge and Needs Assessment (2025)**

- Conduct participatory research with community groups
- Map resource gaps and needs

5. Training for Staff and Community (2025–2026)

- Develop curriculum for climate education
- Host regional workshops with practical demonstrations

6. Local Indigenous Knowledge Library (Launch in 2026)

- Collect oral histories and traditional knowledge
- Digitize and archive materials for accessibility

COMMITMENT 4: Integrate Climate Risk Analysis and Evidence-Based Solutions

◆ Steps by Target:

1. Train Staff in Risk Integration (by 2026)

- Provide certification programs on climate risk
- Embed training into induction processes

2. Resource Mapping and Disaggregated Data Collection (2025–2027)

- Partner with academic institutions for mapping
- Use dashboards for data visualization and planning

COMMITMENT 5: Build Equal Partnerships for Collective Action

◆ **Steps by Target:**

1. Establish Rights-Based Partnerships (2025)

- Sign MoUs with regional and local organizations
- Set partnership principles based on shared values

2. Multilevel Coordination Platforms (2025–2027)

- Participate in joint task forces and networks
- Create online platforms for global-local collaboration

3. Collaborative Impact Projects (2025 onward)

- Design and launch flagship projects led by youth and women
- Measure impact annually

4. Conference Participation (Ongoing)

- Maintain presence in key regional and global climate forums
- Share learnings internally and with partners

COMMITMENT 6: Advocate for Climate Justice and Policy Change

◆ **Steps by Target:**

1. Local Leadership in Aid Structures (2025)

- Lobby for community-led financing models

- Push for local representation in policy forums
 - 2. Co-Creation and Oversight (2025–2026)**
 - Host participatory design labs
 - Define community monitoring indicators
 - 3. Storytelling Campaigns (2025 onwards)**
 - Collect narratives from frontline communities
 - Partner with media to amplify stories
 - 4. Accountability Mechanisms (2025–2030)**
 - Develop transparent governance frameworks
 - Annual audits and public stakeholder sessions
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COMMITMENT 7: Track Targets and Institutional Progress

◆ **Steps by Target:**

- 1. Leadership Communications (2025 onwards)**
 - Distribute monthly greening bulletins
 - Host executive Q&A sessions with local branches
- 2. Common Language for Action (2025)**
 - Draft operational glossaries and strategy maps
 - Train staff in translating strategy to local context
- 3. Internal Regulations on Climate Focus (2025–2026)**
 - Formalize climate-sensitive planning requirements

- Monitor adherence through annual reviews

4. Motivational Climate Fund (Start 2025)

- Launch micro grants for climate-sensitive grassroots actions
- Evaluate and replicate successful models

5. Sustainable Community Responses (2025–2030)

- Promote nature-based solutions in service delivery
- Build community climate adaptation toolkits