



## **Magelang Regency Disability Inclusion Forum (FIDAKAMA)**

### **Climate and Environment Charter Targets**

#### **Introduction**

Climate change and environmental degradation are increasingly affecting communities around the world. Hydrometeorological hazards such as floods, storms, and extreme weather events pose growing risks to livelihoods, infrastructure, and overall community well-being. Persons with disabilities are often among the most affected, as barriers to accessing information, preparedness measures, and recovery resources can increase their vulnerability during climate-related disasters.

The FIDAKAMA is a collaborative forum consisting of eleven organizations of persons with disabilities, parents of children with disabilities, and volunteers in Magelang Regency, Indonesia. The forum serves as a platform for coordination, collaboration, socialization, and empowerment initiatives that promote disability inclusion at the district level. As a network-based forum, FIDAKAMA facilitates cooperation and knowledge sharing among its member organizations and partners.

By adopting the Climate and Environment Charter, FIDAKAMA commits to strengthening inclusive climate action and promoting environmentally responsible practices across the forum and its member organizations. This document outlines the forum's targets and actions to advance climate adaptation, environmental responsibility, and community resilience, while supporting the meaningful participation of persons with disabilities in climate-related initiatives.

This Climate and Environment Charter Action Plan will take effect on 24 February 2026 and will be periodically reviewed to assess progress, strengthen implementation, and ensure continued alignment with emerging environmental challenges and good practices.

#### **Commitment 1: Step up our response to growing humanitarian needs and help people adapt to the impacts of the climate and environmental crises**

##### **Target:**

By 2027, FIDAKAMA strengthens climate resilience of persons with disabilities in at least two partner villages by implementing inclusive, community-based climate adaptation initiatives that enhance livelihood resilience, community-based food security systems, and adaptive capacity to local environmental risks.

**Action:****Implementation of inclusive community-based climate adaptation and resilient livelihood initiatives**

FIDAKAMA will implement inclusive, community-based climate adaptation initiatives that support persons with disabilities to adapt to climate and environmental risks through strengthening livelihood resilience, community-based food security systems, and environmentally sustainable practices. These initiatives will be tailored to local risk contexts, including areas affected by drought, landslides, and volcanic hazards, and will be implemented through collective, community-based approaches.

- In 2026, FIDAKAMA will conduct participatory assessment of climate and environmental risks in two partner villages with different hazard profiles.
- In 2026, FIDAKAMA will initiate inclusive livelihood support programs aimed at strengthening community-based food security systems and economic resilience of persons with disabilities.
- In 2026, FIDAKAMA will introduce circular and environmentally sustainable livelihood practices, including the use of organic waste processing to support local production systems.
- In 2026, FIDAKAMA will facilitate community-based initiatives that integrate environmentally friendly production methods and local resource utilization.
- In 2026, FIDAKAMA will strengthen community awareness on climate risks, adaptive practices, and inclusive disaster risk reduction.
- In 2027, FIDAKAMA will scale and strengthen implementation of climate-resilient livelihood initiatives in both villages.
- In 2027, FIDAKAMA will support community groups of persons with disabilities in managing and sustaining inclusive livelihood and food security systems.
- In 2027, FIDAKAMA will monitor, document, and promote good practices on inclusive climate adaptation and resilient livelihoods.
- In 2027, FIDAKAMA will integrate lessons learned into broader advocacy and program development.

**Person Responsible:**

Kasihani – Advisory Board

**Commitment 2: Maximize the environmental sustainability of our work and rapidly reduce our greenhouse gas emissions.****Target:**

By 2027, FIDAKAMA institutionalizes environmentally responsible operational practices within its organizational system by developing and implementing Standard Operating Procedures (SOPs) for environmentally responsible activity management across the forum and its 11 member organizations. This includes systematic waste segregation, reduction of single-use plastics, sustainable partnerships, and environmentally responsible operational practices in all organizational activities.

**Action:****Development and implementation of Environmentally Responsible Activity Management SOPs**

FIDAKAMA will develop, endorse, and implement Standard Operating Procedures (SOPs) for environmentally responsible activity management to ensure that all organizational activities are conducted using consistent, sustainable, and environmentally responsible practices. This includes promoting

sustainable partnerships, implementing waste segregation, reducing single-use plastics, and increasing digital documentation to minimize environmental impact.

- In 2026, FIDAKAMA will provide technical coaching and mentoring to support the development of the SOPs.
- In 2026, FIDAKAMA will identify partners and vendors involved in its activities.
- In 2026, FIDAKAMA will assess partners and vendors based on their readiness to apply environmentally responsible practices.
- In 2026, FIDAKAMA will draft the SOPs for environmentally responsible activity management.
- In 2026, FIDAKAMA will conduct internal review and refinement of the SOPs together with its member organizations and formally approve the SOPs for implementation.
- In 2026, FIDAKAMA will establish collaboration arrangements that encourage sustainable operational practices.
- In 2027, FIDAKAMA will strengthen internal capacity to implement the SOPs across the forum.
- In 2027, FIDAKAMA will conduct phased dissemination and training for the 11 member organizations.
- In 2027, FIDAKAMA will implement the SOPs across organizational activities and with partners and vendors.
- In 2027, FIDAKAMA will reduce single-use plastics by using reusable food and beverage utensils during activities.
- In 2027, FIDAKAMA will minimize printed documents through secure digital documentation.
- In 2027, FIDAKAMA will implement consistent waste segregation and organic waste processing during organizational activities.
- In 2027, FIDAKAMA will monitor and document the implementation of the SOPs across activities.

**Person Responsible:**

Ira Savariyati – Treasurer

**Commitment 3: Embrace the leadership of local actors and communities**

**Target:**

By 2027, FIDAKAMA facilitates inclusive village-level training and awareness initiatives on climate change adaptation and disaster risk reduction related to hydrometeorological hazards, in collaboration with and strengthening the leadership of local actors and communities.

**Action:**

**Strengthening inclusive community climate awareness and disaster preparedness**

FIDAKAMA will strengthen its internal capacity to act as climate educators and facilitators while conducting inclusive community outreach and training in collaboration with local actors and communities. These efforts aim to improve awareness and preparedness at the village level in relation to climate change adaptation and disaster risk reduction associated with hydrometeorological hazards, while promoting community participation and supporting locally led initiatives.

- In 2026, FIDAKAMA will collect and analyse disaggregated community data to support inclusive outreach planning.

- In 2026, FIDAKAMA will strengthen internal capacity as facilitators of climate awareness and inclusive disaster preparedness.
- In 2026, FIDAKAMA will conduct pilot outreach and disaster preparedness training in selected villages using participatory and inclusive approaches.
- In 2026, FIDAKAMA will initiate collaboration with local actors and community groups.
- In 2027, FIDAKAMA will disseminate lessons learned to additional villages.
- In 2027, FIDAKAMA will strengthen facilitation capacity using lessons learned and best practices.
- In 2027, FIDAKAMA will expand collaboration with local actors to scale up inclusive, community-led climate and disaster preparedness training.

**Person Responsible:**

Hendry Hernowo – Chairperson

**Commitment 4: Increase our capacity to understand climate and environmental risks and develop evidence-based solutions**

**Target:**

By 2027, FIDAKAMA documents and promotes good practice examples of integrating climate and environmental considerations into disability economic empowerment initiatives.

**Action:**

**Documentation and analysis of lived experiences related to climate and environmental risks**

FIDAKAMA will collect and analyse the lived experiences of persons with disabilities related to climate and environmental risks and produce evidence-informed summaries to support inclusive program development. These efforts will contribute to strengthening knowledge and documenting good practices within disability economic empowerment initiatives.

- In 2026, FIDAKAMA will collect experiences of persons with disabilities related to climate and environmental risks.
- In 2026, FIDAKAMA will document collected information in simple and accessible formats.
- In 2026, FIDAKAMA will develop initial summaries within each member organization and compile them for internal learning.
- In 2027, FIDAKAMA will continue documenting experiences from member organizations.
- In 2027, FIDAKAMA will develop evidence-informed summaries highlighting community needs and vulnerabilities.
- In 2027, FIDAKAMA will share findings with member organizations and stakeholders to support inclusive program planning.

**Person Responsible:**

Dwiyani – Social Rehabilitation Division

## **Commitment 5: Work collaboratively across the humanitarian sector and beyond to strengthen climate and environmental action**

### **Target:**

By 2027, FIDAKAMA establishes collaborative engagement with at least four stakeholders—including government institutions, civil society organizations, and disability communities—to support inclusive climate and environmental initiatives.

### **Action:**

#### **Strengthening stakeholder collaboration for inclusive climate initiatives**

FIDAKAMA will strengthen coordination and knowledge sharing with relevant stakeholders to support inclusive climate adaptation and mitigation initiatives. This collaboration will promote joint learning and strengthen the participation of persons with disabilities in climate and environmental actions.

- In 2026, FIDAKAMA will identify stakeholders relevant to the Climate and Environment Charter.
- In 2026, FIDAKAMA will share information about the Charter using inclusive and accessible approaches.
- In 2026, FIDAKAMA will initiate coordination with stakeholders to explore collaboration opportunities.
- In 2027, FIDAKAMA will strengthen collaboration with at least four stakeholders.
- In 2027, FIDAKAMA will facilitate participation of persons with disabilities in joint climate initiatives.

### **Person Responsible:**

Nur Madyo Wibowo – Secretary

## **Commitment 6: Use our influence to mobilise urgent and more ambitious climate action and environmental protection**

### **Target:**

By 2027, two partner villages supported by FIDAKAMA allocate funding from their village government budgets for inclusive climate and environmental initiatives, aligned with relevant village planning processes and informed by applicable national and sub-national policies and regulations on climate, environment, and village development.

*(Village government budgets in Indonesia are locally managed public funds used for community development and local programs.)*

### **Action:**

#### **Strengthening village capacity for inclusive climate budgeting and awareness**

FIDAKAMA will strengthen the capacity of partner villages to plan, allocate, and implement village budget funding for inclusive climate and environmental actions. These efforts aim to support inclusive village planning and decision-making processes, promote community awareness of climate and environmental issues, and encourage the integration of disability-inclusive climate considerations into local development planning, in reference to relevant national and regional policy frameworks.

- In 2026, FIDAKAMA will introduce the concept of village budget allocation for climate and environmental initiatives.
- In 2026, FIDAKAMA will develop simple guidance for integrating climate adaptation within village planning and budgeting, taking into account relevant national and regional regulations where applicable.

- In 2026, FIDAKAMA will identify inclusive and accessible communication channels for climate awareness campaigns.
- In 2027, FIDAKAMA will support partner villages in planning and allocating budgets for climate-related and inclusive activities.
- In 2027, FIDAKAMA will conduct inclusive climate awareness campaigns through accessible social media.
- In 2027, FIDAKAMA will implement creative outreach methods such as arts-based and participatory activities to promote community engagement.

**Person Responsible:**

Edi Susanto – Public Relations and Inter-Institutional Affairs Division

**Our Commitment to Action**

FIDAKAMA and its member organizations are committed to strengthening inclusive climate and environmental action through collaboration, knowledge sharing, and community empowerment. As a network of organizations working to advance disability inclusion, FIDAKAMA will continue to promote environmentally responsible practices and support communities in building resilience to climate and environmental challenges.

Through this Climate and Environment Charter Action Plan, FIDAKAMA reaffirms its commitment to ensuring that persons with disabilities are actively included in climate action efforts and that local communities are supported in adapting to the growing impacts of climate and environmental change.