ENVIRONMENTAL ACTION PLAN

2026–2028

Purpose:	To translate CCR's Environmental Policy into a limited number of measurable and achievable actions for 2026–2028
Implementation period:	November 2026 – December 2028
Review:	Annually
Overall oversight:	Secretary General / Senior Management
Coordination:	Humanitarian and Development Department (MEAL)

Implementation principles

I. **Proportionality:** Environmental assessment and mitigation measures will be proportionate to the nature, scale, context and environmental risk of the intervention.

II. **Do No Harm and operational feasibility:** Environmental considerations will be balanced with humanitarian needs, safety, quality, availability, cost and the need for timely assistance.

III. **Progressive improvement:** Where reliable baseline data are not yet available, CCR will first establish feasible measurement systems before adopting quantitative reduction targets.

Action Plan

Priority	*Action / Target*	*Indicator*	*Deadline*	*Responsibility*
1. Environmental screening	Introduce systematic environmental screening for relevant new projects using the Environment Stewardship Tool (EST) or an equivalent tool.	% of relevant new projects screened	**2027:** system introduced **2028:** ≥90%	Programme Development / Country Programmes
2. Mitigation follow-up	Environmental risks identified through screening have proportionate mitigation measures incorporated into project implementation and monitoring.	% of completed ESTs with significant identified risks that have documented mitigation measures and responsible persons	Ongoing from **2027**	Project Managers / Programme Teams; MEAL monitors
3. Programme quality	Climate and environmental considerations are incorporated into project design where relevant to the intervention and context.	Environmental considerations reflected in relevant project/design documentation	Ongoing from **2027**	Programme Development / Country Programmes
4. Organisational footprint	Establish a simple baseline for priority environmental impacts of CCR operations, focusing initially on feasible areas such as energy, travel, waste and resource use.	Baseline completed for agreed priority areas	**End 2027**	Operations / Finance / Procurement

5. Environmental improvement	Based on the baseline, identify a small number of realistic environmental footprint reduction measures and targets.	Reduction measures and measurable targets approved and monitored	Targets agreed by **Q2 2028**	Management / Operations
6. Responsible procurement	Integrate proportionate environmental considerations into relevant procurement guidance and decisions.	Environmental considerations included in procurement guidance/checklists for relevant procurement categories	**End 2027**	Procurement / Operations
7. Staff capacity	Provide basic orientation on the Environmental Policy and practical use of the EST to relevant staff.	Relevant programme staff provided access to guidance/training; EST users trained/oriented	**End 2027**, then as needed	HR / HDD (Programme Development / MEAL)
8. Accountability & learning	Review implementation of the Environmental Action Plan and document progress, challenges and priorities for the following year.	Annual review completed and presented to management	**Annually**	HDD (MEAL) / Management